



POLICE DEPARTMENT



The mission of the Watauga Police Department is to provide the highest quality police services while safeguarding individual liberties and building positive community relationships.





Chief Robert Parker

- Sworn in as the Chief of Police for the City of Watauga Police Department on July 24, 2017.
- Over 24 years of experience in Law Enforcement.
- Began a career with the City of Watauga in October of 1996 – then the Department of Public Safety.
- Graduate of the Bill Blackwood Leadership Command College at Sam Houston State University.
- Graduate of the 249th Session of the FBI Academy.



Police Department Areas of Responsibility:

- Patrol
- Traffic
- Criminal Investigations Division
- Records
- Professional Standards
- Animal Control
- Code Enforcement
- Community Services



37 Sworn Positions

1 Chief

1 Assistant Chief

2 Lieutenants (Operations & Administration)

8 Sergeants (Patrol, Traffic, CID, Prof. Standards/Community Service & Code Enforcement/Animal Services)

3 Detectives

18 Patrol (2 day and 2 night Shifts 12 hr)

2 Traffic Officers

2 Administrative Officers (Training, and School Resource Officer)

Sworn personnel and procedures are governed by City Policy, Department Policy and State Civil Service rules in Chapter 143 of the Local Government Code.



Civilian Employees

2 Supervisors (Records and Animal Services)

2 Administrative Assistants

1.5 Records Clerks

1 Property Tech/ CID Assistant

2 Animal Control Officers

2 Kennel Techs (Part Time)

3 Code Enforcement Officers

12 Crossing Guards 4 Substitutes

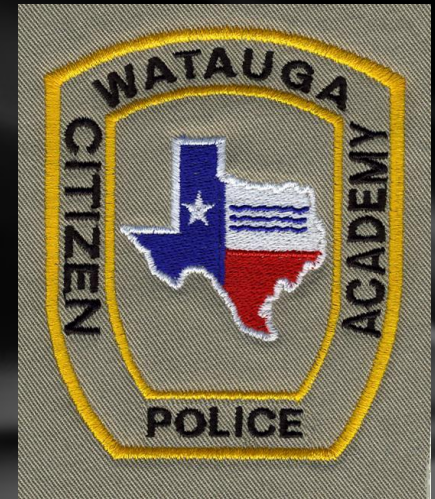


Volunteers

8 Explorers



27 VIPS



22 WCPA Alumni





Police Department Organizational Chart



Accomplishments

- Continuing Texas Police Chiefs Recognition Program
- K-9 Program
- Reserves
- Leadership and Executive Training (Sergeants and above)
- Crime Victim Liaison (3 Shared)
- Chaplain Program
- Implemented Citizen Recognition program
- Corporals
- Updated Marked Fleet
- Annual Report



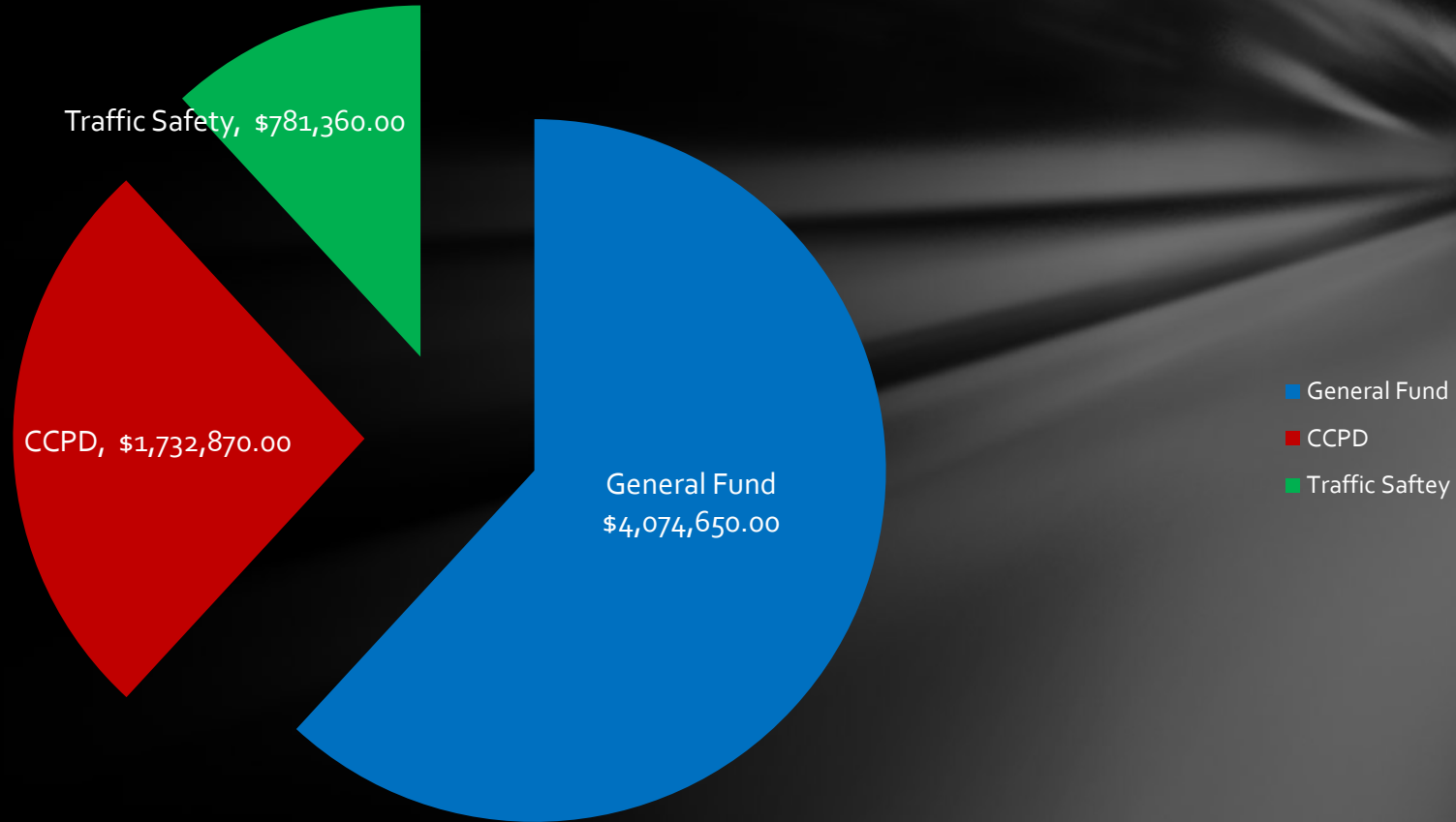
Areas of Improvement

- **Employee Pay (Adjust employee pay to reflect market)**
- **Staffing**
Recruiting, Hiring, Retaining
- **Overtime Management**

Goals

- Staff and retain at 100 % of allocation
- Reserve Program -Develop a policy and training program to fit the specific needs of the program, department and individual.
- TPCA Recognition program – work on Re-Recognition
- Supplement volunteers via CPA (2 classes per year)
- Establish Beat Management (Community Policing)
- Continue to assess and upgrade fleet and facility needs
- Create and implement a specific police strategic plan
- Increase training and reduce costs by hosting TCOLE classes
- Career Development for individual employees
- Police specific citizen survey of services provided
- Build network of neighborhood watch groups and National Night Out Program

Police Funding sources Year 18-19



Police Department Funding

General Fund

\$4,074,650 31% of City Budget

Primarily employee costs

Crime Control and Prevention District CCPD

\$1,732,870

Employee Costs and majority of equipment

Traffic Safety

Traffic Division Employees and Traffic Safety equipment (Opticom and signal Lights)

\$781,360

Questions?