



CLASSIFICATION PLAN FISCAL YEAR 2020-21

CITY OF WATAUGA, TEXAS

STEP PLAN - POLICE DEPARTMENT



JOB CODE	POSITION	FLSA	PAY FREQUENCY	PAY STEPS												
				STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10			
GRADE: CS1																
PD 05-105	Police Officer Includes assignments to Patrol, Criminal Investigations, Traffic Enforcement, School Resource Officer, K9 & Training	NE	Annual	\$ 56,584	\$ 58,282	\$ 60,030	\$ 61,831	\$ 63,686	\$ 65,597	\$ 67,565	\$ 69,591	\$ 71,679	\$ 73,830			
			Monthly	\$ 4,715.35	\$ 4,856.81	\$ 5,002.52	\$ 5,152.59	\$ 5,307.17	\$ 5,466.38	\$ 5,630.38	\$ 5,799.29	\$ 5,973.27	\$ 6,152.46			
			Hourly (2080)	\$ 27.20	\$ 28.02	\$ 28.86	\$ 29.73	\$ 30.62	\$ 31.54	\$ 32.48	\$ 33.46	\$ 34.46	\$ 35.49			
			Hourly (2223)	\$ 25.45	\$ 26.22	\$ 27.00	\$ 27.81	\$ 28.65	\$ 29.51	\$ 30.39	\$ 31.31	\$ 32.24	\$ 33.21			
GRADE: CS2																
PD 05-128	Police Corporal Includes assignment to Patrol and Criminal Investigations	NE	Annual	\$ 77,521	\$ 79,847	\$ 82,242	\$ 84,709									
			Monthly	\$ 6,460.08	\$ 6,653.89	\$ 6,853.50	\$ 7,059.11									
			Hourly (2080)	\$ 37.27	\$ 38.39	\$ 39.54	\$ 40.73									
			Hourly (2223)	\$ 34.87	\$ 35.92	\$ 37.00	\$ 38.11									
GRADE: CS3																
PD 05-103	Police Sergeant Includes assignment to Patrol, Traffic Enforcement, Professional Standards and Criminal Investigations	NE	Annual	\$ 88,945	\$ 91,613	\$ 94,362	\$ 97,193									
			Monthly	\$ 7,412.08	\$ 7,634.45	\$ 7,863.48	\$ 8,099.38									
			Hourly (2080)	\$ 42.76	\$ 44.04	\$ 45.37	\$ 46.73									
			Hourly (2223)	\$ 40.01	\$ 41.21	\$ 42.45	\$ 43.72									
GRADE: CS4																
PD 05-102	Police Lieutenant	NE	Annual	\$ 102,052	\$ 105,114	\$ 108,267	\$ 111,515									
			Monthly	\$ 8,504.33	\$ 8,759.46	\$ 9,022.25	\$ 9,292.91									
			Hourly (2080)	\$ 49.06	\$ 50.54	\$ 52.05	\$ 53.61									
			Hourly (2223)	\$ 45.91	\$ 47.28	\$ 48.70	\$ 50.16									

<u>Certification Pay</u>	<u>Amount</u>	
<u>Certification</u>	<u>Annual</u>	<u>Bi-Weekly</u>
TCOLE Intermediate	\$ 300.00	\$ 11.54
TCOLE Advanced	\$ 600.00	\$ 23.08
TCOLE Master	\$ 900.00	\$ 34.62

<u>Advanced Degree</u>	<u>Amount</u>	
	<u>Annual</u>	<u>Bi-Weekly</u>
Associate College Degree	\$ 300.00	\$ 11.54
Bachelor College Degree	\$ 600.00	\$ 23.08
Master College Degree	\$ 900.00	\$ 34.62

Annual pay is non cumulative

Effective October 1, 2020