



**CITY OF WATAUGA, TEXAS**  
**CLASSIFICATION PLAN FISCAL YEAR 2016-17**  
**GENERAL GOVERNMENT EMPLOYEES (Full Time, Part Time and Seasonal)**

Job Code	Position Title	FLSA	Salary Range	Pay Basis	Minimum	Midpoint	Maximum
ADM 00-101	City Manager	E	45	Annual	\$129,042	\$161,302	\$193,563
				Monthly	\$10,753.49	\$13,441.86	\$16,130.23
				Hourly	\$62.04	\$77.55	\$93.06
PF 05-101	Chief of Police	E	39	Annual	\$96,293	\$120,366	\$144,439
FD 06-101	Fire Chief	E		Monthly	\$8,024.42	\$10,030.52	\$12,036.62
PW 13-101	Director of Public Works	E		Hourly	\$46.29	\$57.87	\$69.44
FIN 01-101	Director of Finance	E					
IT 02-101	Chief Information Officer	E	36	Annual	\$83,182	\$103,977	\$124,772
HR 00-101	Director of Human Resources and Civil Service	E		Monthly	\$6,931.79	\$8,664.74	\$10,397.69
PCS 04-101	Director of Parks and Community Services	E		Hourly	\$39.99	\$49.99	\$59.99
PD 05-124	Assistant Chief of Police	E	33	Annual	\$71,855	\$89,819	\$107,783
ADM 00-103	City Secretary			Monthly	\$5,987.94	\$7,484.93	\$8,981.91
PW 13-114	Director of Planning and Economic Development			Hourly	\$34.55	\$43.18	\$51.82
LIB 03-101	Director of Library Services						
FIN 01-102	Assistant Director of Finance	E	32	Annual	\$68,434	\$85,542	\$102,650
				Monthly	\$5,702.80	\$7,128.50	\$8,554.20
				Hourly	\$32.90	\$41.13	\$49.35
PW 13-111	Building Official	E	30	Annual	\$62,071	\$77,589	\$93,107
FBM 08-101	Fleet and Facilities Superintendent	E		Monthly	\$5,172.61	\$6,465.76	\$7,758.92
PW 07-101	Streets and Drainage Superintendent	E		Hourly	\$29.84	\$37.30	\$44.76
PW 13-102	Utilities Superintendent	E					
LIB 03-104	Assistant Library Director	E	27	Annual	\$53,620	\$67,024	\$80,429
PCS 09-101	Parks Superintendent	E		Monthly	\$4,468.30	\$5,585.37	\$6,702.44
PCS 04-102	Recreation Superintendent	E		Hourly	\$25.78	\$32.22	\$38.67
FIN 01-106	Municipal Court Administrator	E	26	Annual	\$51,066	\$63,833	\$76,599
IT 02-102	Systems Administrator	E		Monthly	\$4,255.52	\$5,319.40	\$6,383.28
FIN 11-101	Utility Billing Administrator	E		Hourly	\$24.55	\$30.69	\$36.83
FIN 01-104	Senior Accountant	E	25	Annual	\$48,635	\$60,793	\$72,952
PW 10-101	Storm Drain Supervisor	NE		Monthly	\$4,052.88	\$5,066.09	\$6,079.31
PW 07-102	Streets Supervisor	NE		Hourly	\$23.38	\$29.23	\$35.07
PW 13-103	Utilities Supervisor	NE					
PD 05-117	Animal Services Supervisor	NE	23	Annual	\$44,113	\$55,141	\$66,169
FIN 11-108	City Marshal	NE		Monthly	\$3,676.08	\$4,595.10	\$5,514.12
HR 00-102	Human Resources Generalist	NE		Hourly	\$21.21	\$26.51	\$31.81
IT 02-103	IT Support Specialist	NE					
PD 05-110	Police Records Supervisor	NE					
PW 07-105	Combination Building Inspector	NE	22	Annual	\$42,012	\$52,515	\$63,018
PW 07-110	Construction Inspector	NE		Monthly	\$3,501.03	\$4,376.28	\$5,251.54
LIB 03-102	Librarian - Adult Services	NE		Hourly	\$20.20	\$25.25	\$30.30
LIB 03-105	Librarian - Youth Services	NE					
PD 05-106	Police Officer - Part Time	NE					



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FBM 08-105	Mechanic II	NE	21	Annual	\$40,012	\$50,015	\$60,018
PCS 04-103	Recreation Programmer	NE		Monthly	\$3,334.31	\$4,167.89	\$5,001.47
PW 07-112	Senior Code Compliance Officer	NE		Hourly	\$19.24	\$24.05	\$28.85
FIN 11-107	Deputy City Marshal	NE	20	Annual	\$38,106	\$47,633	\$57,160
PW 13-113	Economic Development Specialist	NE		Monthly	\$3,175.53	\$3,969.42	\$4,763.30
FIN 01-105	Payroll Specialist	NE		Hourly	\$18.32	\$22.90	\$27.48
PW 13-115	Planning and Zoning Specialist	NE					
PW 07-104	Equipment Operator (Public Works)	NE	19	Annual	\$36,292	\$45,365	\$54,438
PW 10-103	Equipment Operator (Street Sweeper)	NE		Monthly	\$3,024.32	\$3,780.40	\$4,536.48
PW 10-102	Equipment Operator (Storm Drainage Utility)	NE		Hourly	\$17.45	\$21.81	\$26.17
PW 13-112	Equipment Operator (Jet Vac)	NE					
PW 13-105	Equipment Operator (Utilities)	NE					
PW 13-110	Water Quality Technician	NE					
PW 07-106	Code Compliance Officer	NE	18	Annual	\$34,564	\$43,205	\$51,845
PCS 09-104	Landscape Gardener	NE		Monthly	\$2,880.30	\$3,600.38	\$4,320.45
FBM 08-106	Mechanic I	NE		Hourly	\$16.62	\$20.77	\$24.93
FIN 11-106	Purchasing Specialist	NE					
PW 07-111	Signs and Signals Technician	NE					
FIN 01-109	Accounts Payable Clerk	NE	17	Annual	\$32,918	\$41,147	\$49,377
LIB 03-109	Administrative Assistant (Library)	NE		Monthly	\$2,743.15	\$3,428.93	\$4,114.72
PD 05-112	Administrative Assistant (Police)	NE		Hourly	\$15.83	\$19.78	\$23.74
PD 05-116	Administrative Assistant (Animal Services)	NE					
ADM 00-106	Administrative Assistant (Administration)	NE					
PD 05-118	Animal Control Officer	NE					
FBM 08-108	Building Maintenance Technician II	NE					
LIB 03-106	Circulation Supervisor	NE					
FIN 01-108	Deputy Court Clerk	NE					
PW 07-109	Permit Technician	NE					
FIN 11-103	Utility Billing Representative	NE					
PCS 04-107	Summer Recreation Coordinator	NE					
PCS 09-105	Chemical Applicator/Irrigation Technician	NE	16	Annual	\$31,350	\$39,188	\$47,025
PD 05-121	Property Room Technician	NE		Monthly	\$2,612.52	\$3,265.65	\$3,918.78
				Hourly	\$15.07	\$18.84	\$22.61
FBM 08-103	Building Maintenance Technician I	NE	15	Annual	\$29,857	\$37,322	\$44,786
PCS 09-102	Parks Maintenance Worker II	NE		Monthly	\$2,488.11	\$3,110.14	\$3,732.17
PW 10-104	Storm Drain Maintenance Worker II	NE		Hourly	\$14.35	\$17.94	\$21.53
PW 07-107	Streets Maintenance Worker II	NE					
PW 13-106	Utilities Maintenance Worker II (Water)	NE					
PW 13-108	Utilities Maintenance Worker II (Sewer)	NE					
FIN 11-105	Water Service Field Representative	NE					
PD 05-114	Police Records Clerk	NE					
PD 05-115	Police Records Clerk - Part Time	NE					
PCS 09-103	Parks Maintenance Worker I	NE	13	Annual	\$27,082	\$33,852	\$40,622
PW 10-105	Storm Drain Maintenance Worker I	NE		Monthly	\$2,256.79	\$2,820.99	\$3,385.19
PW 07-108	Streets Maintenance Worker I	NE		Hourly	\$13.02	\$16.27	\$19.53
PW 13-107	Utilities Maintenance Worker I (Water)	NE					



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PW 13-109	Utilities Maintenance Worker I (Sewer)	NE					
FBM 08-107	Fleet Services Technician	NE	12	Annual	\$25,792	\$32,240	\$38,688
FIN 11-104	Water Meter Reader	NE		Monthly	\$2,149.33	\$2,686.66	\$3,223.99
LIB 03-111	Library Assistant (Youth Services)	NE		Hourly	\$12.40	\$15.50	\$18.60
LIB 03-114	Library Assistant (Youth Services) - Part Time	NE					
LIB 03-107	Library Assistant (Circulation) - Part Time	NE					
LIB 03-110	Library Assistant (Technical Services) - Part Time	NE					
LIB 03-108	Library Assistant (Reference) - Part Time	NE					
LIB 03-116	Summer Library Assistant - Part Time	NE					
PCS 04-110	Preschool Instructor - Part Time	NE					
FBM 08-104	Janitorial Service Technician	NE	11	Annual	\$24,564	\$30,705	\$36,846
				Monthly	\$2,046.98	\$2,558.72	\$3,070.47
				Hourly	\$11.81	\$14.76	\$17.71
PD 05-119	Kennel Technician - Part Time	NE	10	Annual	\$23,394	\$29,243	\$35,091
FIN 01-111	Summer Finance Intern - Part Time	NE		Monthly	\$1,949.50	\$2,436.92	\$2,924.25
PW 10-106	Summer Storm Drain Maintenance Worker	NE		Hourly	\$11.25	\$14.06	\$16.87
PCS 09-106	Summer Parks Maintenance Worker	NE					
LIB 03-112	Library Aide - Part Time	NE	9	Annual	\$22,280	\$27,850	\$33,420
LIB 03-113	Library School Intern - Part Time	NE		Monthly	\$1,856.67	\$2,320.83	\$2,785.00
PCS 04-106	Recreation Attendant - Part Time	NE		Hourly	\$10.71	\$13.39	\$16.07
PCS 04-111	PM Play Time Attendant - Part Time	NE					
LIB 03-115	Summer Library Aide - Part Time	NE					
PD 05-120	School Crossing Guard - Part Time	NE	8	Annual	\$21,219	\$26,524	\$31,829
				Monthly	\$1,768.25	\$2,210.33	\$2,652.42
				Hourly	\$10.20	\$12.75	\$15.30
PCS 04-108	Summer Recreation Instructor - Part Time	NE	6	Annual	\$19,246	\$24,058	\$28,869
				Monthly	\$1,603.83	\$2,004.83	\$2,405.75
				Hourly	\$9.25	\$11.57	\$13.88
PCS 04-109	Summer Recreation Assistant - Part Time	NE	4	Annual	\$17,457	\$21,821	\$26,185
				Monthly	\$1,454.75	\$1,818.42	\$2,182.08
				Hourly	\$8.39	\$10.49	\$12.59